Office of the Mayor
City of Tulsa, Oklahoma

EXECUTIVE ORDER NO. 2026-05

Establishing the Labor Advisory Task Force

WHEREAS, working families are the foundation of a strong, vibrant Tulsa, and partnerships with organized labor are essential to ensuring that these families have access to good jobs, fair wages, and economic mobility;

WHEREAS, safe communities are built by workers—public and private—who are trained, protected, and valued in their workplaces, and unions play a critical role in maintaining high safety standards across industries;

WHEREAS, Tulsa's economic future depends on sustained investment in our local workforce, including support for union labor, fair contracting, and expanding job opportunities in growing sectors;

WHEREAS, the city must expand and strengthen apprenticeship and pre-apprenticeship programs in partnership with labor unions to ensure that Tulsans of all backgrounds have a pathway to meaningful, family-supporting careers;

NOW, THEREFORE, I, Monroe Nichols, Mayor of the City of Tulsa, by the authority vested in me by the City Charter and the laws of the State of Oklahoma, do hereby order the following:

1. **Establishment of the Task Force**:
   The "Labor Advisory Task Force" is hereby established within the Office of the Mayor.

2. **Purpose**:
   The Task Force will develop and implement strategies to strengthen collaboration between the City of Tulsa and labor unions, expand apprenticeship and workforce training programs, support local hiring, and ensure labor voices are included in decisions impacting public infrastructure, public services, and economic development.

3. **Composition**:
   The Task Force shall include:
   - Representatives from local labor unions and councils;
   - City department leaders from Human Resources, Economic Development, and Public Works;
   - Representatives from local workforce development organizations;
   - Contractors who employ union labor;
   - A designated member of the Mayor's Office to serve as chair.

4. **Duties and Responsibilities**:
   The Task Force shall:
   - Conduct a citywide assessment of current union partnerships and labor force needs;

- Recommend policies to support working families such as: workplace safety, living wage, and fair labor practices;
- Propose strategies for expanding union-affiliated apprenticeship programs and partnerships with Tulsa Public Schools, Tulsa Tech, and local colleges;
- Submit an initial report of recommendations within 12 months of its first convening, and annually thereafter.

5. **Duration**:
   The Task Force shall convene within 30 days of this order and shall remain active until such time as the Mayor determines its work is complete or its scope is modified.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City of Tulsa to be affixed this 15th day of October, 2026.

Monroe Nichols, IV
Mayor of Tulsa
OCT 15 2026

City Clerk

(seal)