## Indicator 13: Emergency teacher certification by geography

Employment of teachers with emergency teacher certifications: Tulsa Public Schools (TPS) compared to other Tulsa County school districts

Report Year	2018	2019	2020	2021	2022	2023	2024
<b>Equality Score</b>	19	23	23	15	15	37	36
Comparison Group A: Number of emergency certified teachers employed by TPS per 1,000 teachers	48.000	110.564	110.564	168.448	168.448	159.715	210.892
Comparison Group B: Number of emergency certified teachers employed by other Tulsa Co. districts per 1,000 teachers	9.100	24.030	24.030	26.119	26.119	63.065	80.755
Ratio of Comparison Group A to Comparison Group B	5.275	4.601	4.601	6.449	6.449	2.533	2.612

The equality score for this indicator increased by 17 since 2018.



The rate of emergency certified teachers employed by Tulsa Public Schools as a share of all teachers employed by the district is about 2½ times that of other districts in the county.

Note: The 13 other public school districts in Tulsa County include: Berryhill, Bixby, Broken Arrow, Collinsville, Glenpool, Jenks, Keystone, Liberty, Owasso, Sand Springs, Skiatook, Sperry, and Union.