



Developing Leaders

Department of City Experience



**NEIGHBORHOOD
ACADEMY**

Where are we?

Getting Organized

- ✓ Introduction
- ✓ Finding a Core Group
- ✓ Community Workshops
- Developing Leaders
- Selecting Officers
- Bylaws
- Running Meetings
- Financial Administration & Compliance

Topics to Cover :

- Neighborhood Leadership
- Identifying Leaders
- The Work of Leading
- Thriving in Leadership



Why do we want a Neighborhood Association?



Developing Leaders

Neighborhood Associations:

- Empower People
- Work Together
- Create Change



How can neighborhood leaders help?



**Activity:
Name that role
Round 1**



Developing Leaders

Someone who:

Behavior –

- Never overlooks people
- Finds the underrepresented
- Gets commitment
- Enjoyable, smiling

Home –

- No idea because they're always out



Developing Leaders

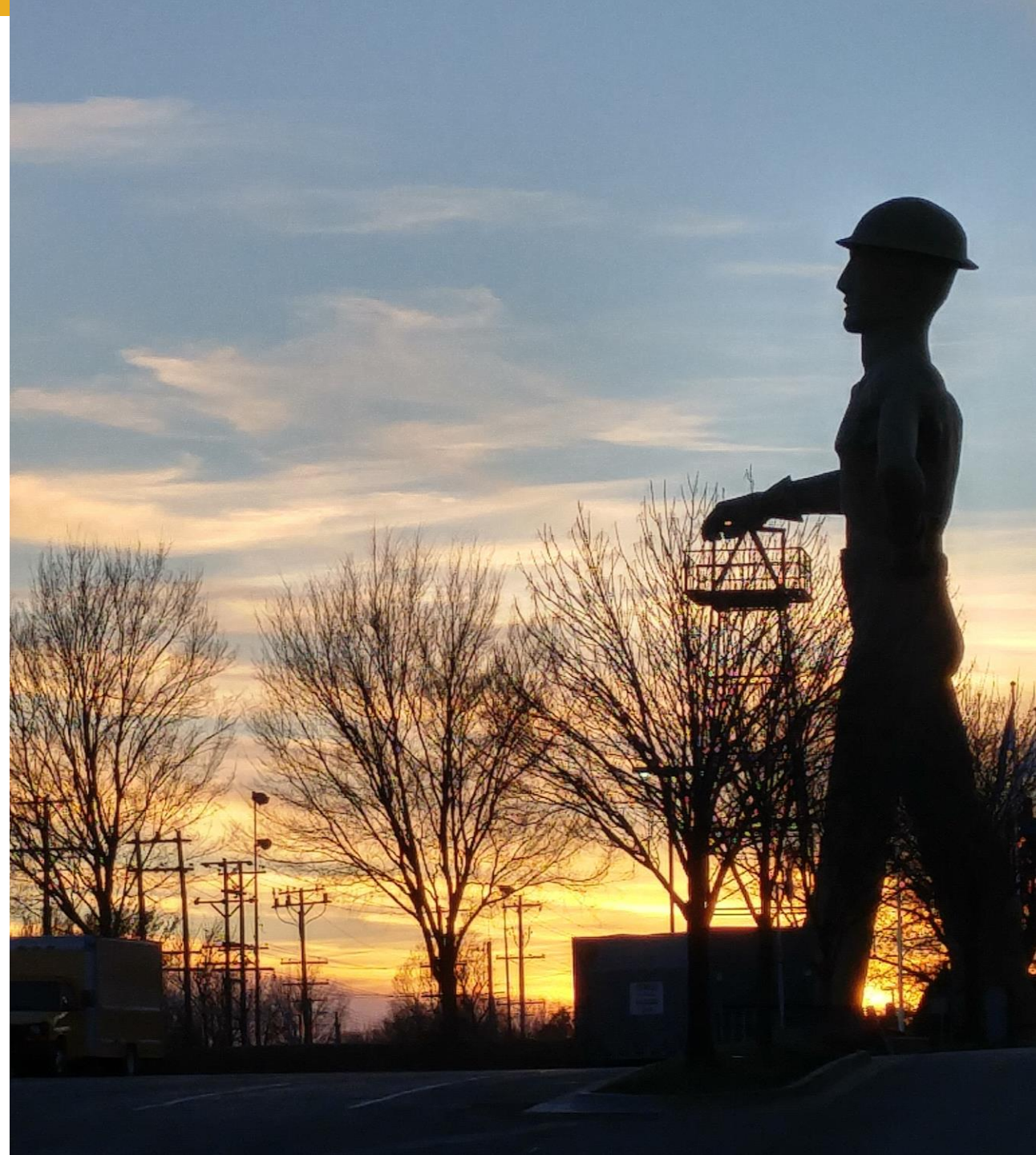
Someone who:

Exhibits skills –

- Building relationships
- Values everyone's contribution
- Collaboration



Developing Leaders



Developing Leaders

Recruiter

In the Neighborhood Association –

- Filling roles, offices
- Welcoming new residents
- Collaborating with other organizations



**Activity:
Name that role
Round 2**



Developing Leaders

Someone who:

Behavior –

- Thoughtful
- Good listener
- Attentive
- Surprising ideas

Home –

- Unconventional



Developing Leaders

Someone who:

Exhibits skills –

- Active Listening
- Empathetic
- Fair
- Creative Solutions
- Evaluating Results



Developing Leaders



Developing Leaders

Problem-Solver

In the Neighborhood Association –

- Tell your problems
- Brainstorming activities
- Serve on Committee



**Activity:
Name that role
Round 3**



Developing Leaders

Someone who:

Behavior –

- Knows everybody
- Hosts Parties
- Invited to everything

Home –

- Tables and chairs
- Music



Developing Leaders

Someone who:

Exhibits skills –

- Time
- Place
- People
- Food



Developing Leaders



Developing Leaders

Event Planners

In the Neighborhood Association –

- Social Gatherings
- Neighborhood Cleanups
- Learning Sessions



**Activity:
Name that role
Round 4**



Developing Leaders

Someone who:

Behavior –

- Talking
- Listening
- Writing
- Talking (Yes, more)

Home –

- full mailbox, open front door, on the phone



Developing Leaders

Someone who:

Exhibits skills –

- Know things
- Know who knows
- Know who wants to know
- Know who to tell



Developing Leaders



Developing Leaders

Communicator

In the Neighborhood Association –

- Gathering, spreading information
- Newsletters
- Agendas



**Activity:
Name that role
Round 5**



Developing Leaders

Someone who:

Behavior –

- Goal oriented
- Mobilize activity
- “Go-Getter”

Home –

- Perfectly manicured or neglected (no half-done jobs)



Developing Leaders

Someone who:

Exhibits skills –

- Narrow options
- Mobilize activity
- Overcome Challenges
- Tenacity



Developing Leaders

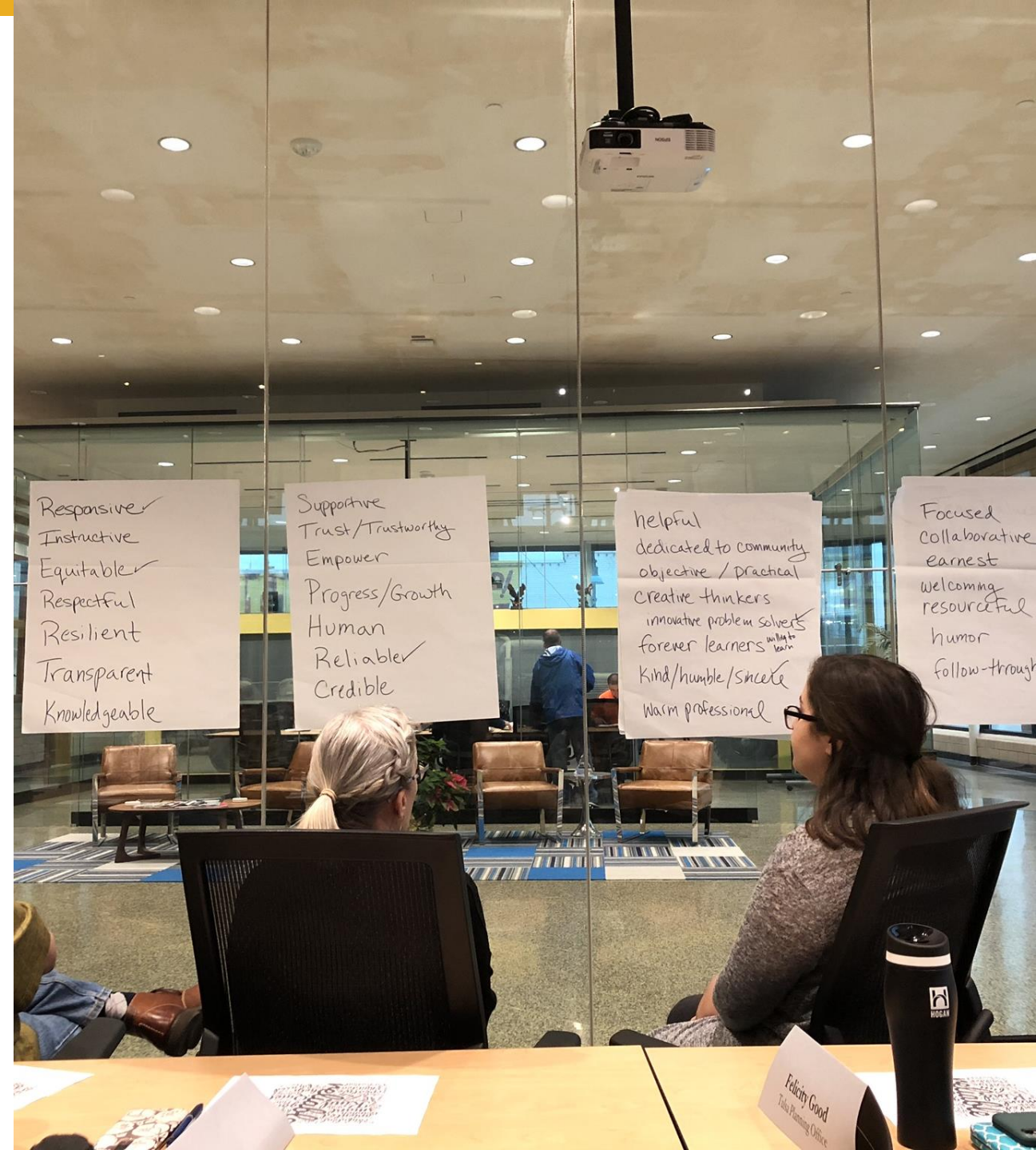


Developing Leaders

Decision-Makers

In the Neighborhood Association –

- Mobilizes Resources & Volunteers
- Get from talking to doing
- President, Committee



**Activity:
Name that role
Round 6**



Developing Leaders

Someone who:

Behavior –

- Smiling, likable
- Respect, Trust
- Enthusiastic, Passionate

Home –

- Sports banners



Developing Leaders

Someone who:

Exhibits skills –

- Understand motivation
- Supportive
- Empowers, inspires, and values



Developing Leaders



Developing Leaders

People Motivator

In the Neighborhood Association –

- Drive progress
- Achieves shared success
- Give Recognition
- Collective momentum



What does that look like?



Meetings

Communicators:

- Agendas

Problem-Solvers:

- Active listening
- Creative solutions

Decision-Makers:

- Plan actions



Events

Communicators:

- Listening to community

Event Planner:

- Coordinate event

People Motivators:

- Get people to show up



Problems

Communicators:

- Well informed
- Awareness

Problem-solvers:

- Active Listening & Empathy
- Fairness
- Creative Solutions



**Can we handle multiple
roles?**



Developing Leaders

Thriving Leaders:

- Self-Care & Coping Strategies
- Growth Mindset
- Community Support & Collaboration



Activity



Activity

DEVELOPING LEADERS



Name: _____ Date: _____

In our neighborhood, who is good at . . .



Informing others?

Getting people to show up?

Recruiting new members?

Debating issues and solutions?

Making decisions?

Planning events?

What's next?



What's next?

Getting Organized

- ✓ Introduction
- ✓ Finding a Core Group
- ✓ Community Workshops
- ✓ Developing Leaders
- Selecting Officers
- Bylaws
- Running Meetings
- Financial Administration & Compliance

Questions?



THANK YOU

