

New Tulsans Initiative Welcoming Plan



The New Tulsans Initiative Welcoming Plan is a comprehensive roadmap for building a more cohesive and equitable Tulsa and fostering connections between all immigrant and long-term residents. The New Tulsans Initiative Welcoming Plan is organized into five categories critical to building a welcoming city: **Civic Engagement**, Economic Development, Education, Health, and Public Safety. Each of these categories lists an aspirational vision that reflects residents' and stakeholders' holistic plan to a globally competitive, world-class city. Each of these will be realized by the 26 goal statements with metrics for tracking progress. Additionally, action statements specify the policies, programs, or practices that the City and partners will implement to achieve the goals and visions. Ultimately, the New Tulsans Initiative Welcoming Plan is a commitment to the social inclusion of all immigrants and promoting the shared prosperity for all Tulsans.

The full plan can be accessed online at: www.cityoftulsa.org/newtulsan



New Tulsans Initiative

Shared Prosperity for All Tulsans



CITY OF
Tulsa
A New Kind of Energy.

Civic Engagement



Vision: *All residents, including immigrants, fully participate in civic life by increasing access to leadership and democratic spaces.*

GOAL 1: Immigrants have equitable access to resources and opportunities that support participation and engagement in municipal operations, including multi-lingual information on municipal services and leadership and community service opportunities.

GOAL 2: Immigrants are well represented in the City of Tulsa, including Authorities, Boards, and Commissions and Neighborhood Enhancement Teams.

GOAL 3: City of Tulsa staff, members of Authorities, Boards and Commissions, and elected officials understand the complexity of the immigrant experience and are competent and literate in issues of diversity, race, religion, and equity.

GOAL 4: Immigrant and long-term residents are equipped with opportunities to build authentic relationships, develop empathy, and celebrate Tulsa's growing diversity.

GOAL 5: Immigrants have equitable access to civic education, support services such as naturalization and voter registration, and information on local elections.

Economic Development



Vision: *All residents, including immigrants, have the skills and assets to thrive, and economic development systems are prepared to amplify new and existing talent, activating the full potential of Tulsa.*

GOAL 1: Immigrant entrepreneurs have equitable access to resources and opportunities that support starting, building, and growing their businesses. These resources and opportunities include multilingual training, microfinance, and business incubation support services.

GOAL 2: Immigrant entrepreneurs are recognized and celebrated for their economic contributions in the City of Tulsa.

GOAL 3: Local employers, immigrants, and workforce initiatives are informed on best practices for employing immigrants, recognizing foreign professional and educational credentials, and are recognized for promoting immigrant inclusion in their workspaces.

GOAL 4: Immigrants in Tulsa have equitable access to resources and information that promote financial literacy and understanding of US financial systems to avoid predatory services and over-indebtedness.

GOAL 5: Immigrants in Tulsa have equitable access to safe and reliable public transportation.

Education



Vision: *All residents, including immigrants and their children have the needed support and resources to succeed in school and the needed education to experience overall success in work and in life.*

GOAL 1: Immigrant families have equitable access to local quality and affordable early childhood education, parenting programs and development opportunities.

Goal 2: Immigrant families and youth have equitable access to leadership, cultural, and extracurricular activities to develop leadership, interpersonal, academic and cross-cultural skills.

GOAL 3: Immigrant families and youth have equitable access to quality public education and academic supports to successfully graduate high school and pursue postsecondary education.

GOAL 4: Immigrants have equitable access to adult literacy, English language, and GED programs both in native and English languages.

GOAL 5: Educators and leaders understand the complexity of the immigrant experience and are competent and literate in issues of diversity, race, religion, and equity.

Health



Vision: *All residents, including immigrants, receive high quality, culturally and linguistically appropriate physical and mental health care and services that improve well-being and quality of life.*

GOAL 1: Data is readily available to evaluate and track how immigrants are served in health and social services.

GOAL 2: Immigrants have equitable access to affordable and local health-related resources via multilingual health and wellness directory and outreach services.

GOAL 3: Physical and mental health experts are regularly trained on culturally responsive best practices and have the capacity to provide quality services to Tulsa's diverse population.

GOAL 4: Equitable preventative health screenings and treatment, such as health testing, immunization, and mental health services, are available to immigrants and long-term residents to improve health outcomes and reduce health disparities.

GOAL 5: Basic health supports, such as multilingual health services, increased affordable housing and food access are accessible and available to immigrants and long-term residents.



Vision: *All residents, including immigrants, trust and collaborate with local law enforcement and safety agencies to ensure social stability, security, and justice.*

GOAL 1: Leaders and policy makers use data and ongoing feedback from immigrant communities to build community trust with local law enforcement agencies and evaluate if any law/code enforcement policies result in disparate outcomes for immigrant communities.

GOAL 2: City of Tulsa's public safety staff understand the complexity of the immigrant experience and are competent and literate in multiple languages, issues of diversity, race, religion, gender, sexual orientation and equity.

GOAL 3: Immigrants who are victims and witnesses of crimes have access to multilingual resources to report crime and receive support services that promote their safety.

GOAL 4: Immigrants are aware of their rights and responsibilities as residents of Tulsa.

GOAL 5: Immigrants participate and lead in developing policies on community policing, crime prevention, and code enforcement.

GOAL 6: Immigrants have equitable access to multilingual resources to prepare for emergencies, such as natural disasters.



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