- (AT) PAYSCALE
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ADMINISTRATIVE TECHNICAL (

T-723 T-723 T-724 T-725 T-										Δ.	DMINISTRAT	IVE TECHNIC	AL (AT) PAY	SCALE									
T-723 Annual 943,983.97 544,970.34 546,008.93 547,240.14 546,019.56 546,034.41 500,870.93 552,150.04 553,452.44 555,019.02 57,009.05 57,											Ef	FECTIVE 07/	14/2024										
Areas 44,863.97 \$44,970.34 \$46,083.90 \$47,248.14 \$48,410.95 \$496,83.41 \$506,770.95 \$52,160.94 \$52,160.95 \$52,160.94 \$52,160.95 \$2,080.95		MIN	I			I	I	I			MID						I		I	I			MAX
### Amual ### Am		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22
Breeshy 51,887.00 51,720.03 51,773.02 51,817.20 52,710.02 52,710.0	AT-23		-					-								_	-		-	-			
Houry (40) \$21.09 \$21.09 \$21.02 \$22.16 \$22.72 \$23.28 \$23.86 \$24.46 \$25.07 \$25.70 \$25.00 \$22.90 \$22.97 \$28.07 \$28.69 \$27.92 \$28.07 \$28.69 \$32.90 \$23.79 \$30.38 \$30.99 \$32.31 \$32.29 \$33.70 \$47.4	Annual	\$43,863.97	\$44,970.34	\$46,098.39	\$47,248.14	\$48,419.58	\$49,634.41	\$50,870.93	\$52,150.84	\$53,452.44	\$55,014.36	\$56,120.72	\$57,248.78	\$58,376.83	\$59,548.27	\$60,741.41	\$61,956.24	\$63,192.76	\$64,450.97	\$67,206.03	\$68,551.02	\$70,097.66	\$71,497.9
Annual 346,879.35 \$48,050.70 \$49,266.62 \$50,502.14 \$51,703.0 \$53,040.27 \$54,865.25 \$55,703.4 \$57,140.31 \$59,985.27 \$61,110.20 \$62,325.02 \$63,661.4 \$64,841.45 \$66,143.05 \$67,866.35 \$68,811.34 \$70,176.02 \$74,062.62 \$75,557.7 \$77,247.46 \$78,040.85 \$18,043.05 \$19,423.05 \$19,042.05 \$19,042.05 \$19,042.05 \$19,042.05 \$19,040.05 \$2,041.47 \$2,040.07 \$2,0	Biweekly	\$1,687.08	\$1,729.63	\$1,773.02	\$1,817.24	\$1,862.29	\$1,909.02	\$1,956.57	\$2,005.80	\$2,055.86	\$2,115.94	\$2,158.49	\$2,201.88	\$2,245.26	\$2,290.32	\$2,336.21	\$2,382.93	\$2,430.49	\$2,478.88	\$2,584.85	\$2,636.58	\$2,696.06	\$2,749.9
## Septembly \$46,879.36 \$40,000.70 \$40	Hourly (40)	\$21.09	\$21.62	\$22.16	\$22.72	\$23.28	\$23.86	\$24.46	\$25.07	\$25.70	\$26.45	\$26.98	\$27.52	\$28.07	\$28.63	\$29.20	\$29.79	\$30.38	\$30.99	\$32.31	\$32.96	\$33.70	\$34.3
## Septembly \$46,879.36 \$40,000.70 \$40	ΔΤ-28																						
Browelty 91,903.06 \$1,848.11 \$1,894.83 \$1,942.23 \$1,990.78 \$2,040.01 \$2,019.74 \$2,143.77 \$2,197.70 \$2,306.67 \$2,306.07 \$2,306.07 \$2,306.07 \$2,506.06 \$2,509.15 \$2,006.08 \$2,971.06 \$3,007.00 \$3,007.	_	\$46 879 35	\$48.050.70	\$49 265 62	\$50.502.14	\$51.760.36	\$53,040,27	\$54 385 25	\$55,730,24	\$57 140 31	\$59 895 37	\$61 110 20	\$62 325 02	\$63 561 54	\$64.841.45	\$66 143 05	\$67.466.35	\$68 811 34	\$70 178 02	\$74 082 82	\$75 557 97	\$77 247 46	\$78,796.2
AT-32		,	,	,	,	,	,	,	,		,	,	,	,		,	,		,	. ,			\$3,030.0
Annual \$89,765.21 \$81,205 \$62,805 \$25,104 \$22 \$53,406.83 \$54,840.81 \$56,207.50 \$67,617.65 \$50,046.33 \$80,524.7 \$62,043.01 \$56,798.96 \$67,119.26 \$88,464.24 \$598,80.03 \$71,219.30 \$72,651.06 \$74,104.52 \$75,776.7 \$77,109.20 \$61,935.62 \$83,564.52 \$85,466.05 \$87,800.00 \$1,935.62 \$83,564.52 \$85,466.05 \$87,800.00 \$1,935.62 \$83,564.52 \$85,400.00 \$8																							\$37.
## Annual \$59,745.2 \$52,194.22 \$53,496.83 \$56,840.81 \$55,007.50 \$57,617.65 \$59,049.33 \$60,024.47 \$52,030.1 \$56,775.65 \$59,049.33 \$60,024.47 \$50,049.33 \$60,024.47 \$50,049.35 \$60,024.47 \$60,000.000.000.000.000.000.000.000.000.0	110411) (10)	V 22.0.	V20	\$20.00	\$2.1.20	\$2.1.00	V20.00	V200	\$20	¥2	¥20.00	\$20.00	\$20.00	\$00.00	40	\$01.00	V02	\$00.00	\$55.1.4	\$50.02	\$00.00	\$ 0111-1	40.
## Annual \$59,745.2 \$52,194.22 \$53,496.83 \$56,840.81 \$55,007.50 \$57,617.65 \$59,049.33 \$60,024.47 \$52,030.1 \$56,775.65 \$59,049.33 \$60,024.47 \$50,049.33 \$60,024.47 \$50,049.35 \$60,024.47 \$60,000.000.000.000.000.000.000.000.000.0	AT-32																						
Biweekly \$1,98,24 \$2,007 47 \$2,007 53 \$2,100 26 \$2,161.83 \$2,216.06 \$2,271.13 \$2,327.86 \$2,336.27 \$2,530.61 \$2,530.61 \$2,533.24 \$2,685.90 \$2,739.20 \$2,739.20 \$2,796.91 \$2,965.22 \$3,151.38 \$3,214.79 \$3,266.85 \$3,100.00 \$2,448 \$25.09 \$25.72 \$26.37 \$25.09 \$25.72 \$26.37 \$27.00 \$22.83 \$27.00 \$22.83 \$29.10 \$29.83 \$3.16.38 \$3,214.79 \$3,266.85 \$3.20 \$3.16.38 \$3.20 \$3.10 \$		\$50.914.32	\$52,194,22	\$53,495,83	\$54.840.81	\$56,207.50	\$57.617.56	\$59.049.33	\$60.524.47	\$62,043,01	\$65,795,96	\$67,119.26	\$68,464,24	\$69.830.93	\$71,219.30	\$72,651.06	\$74.104.52	\$75,579,67	\$77.098.20	\$81,935,82	\$83.584.52	\$85,458.05	\$87,176.
AT-36 Spy. 65.21 Sci. 200. 502. 802. 802. 802. 802. 802. 802. 802. 8	Biweekly	\$1,958.24	, .	,		,		,	, .		,	,	_	,			. ,		. ,	,		,	\$3,352.9
## Annual \$59,755.21 \$61,262.05 \$62,802.28 \$64,364.20 \$85,969.51 \$67,618.20 \$89,310.20 \$71,045.75 \$72,824.61 \$74,950.56 \$76,447.00 \$77,965.94 \$79,527.86 \$81,111.47 \$82,738.48 \$84,387.17 \$86,079.25 \$87,814.72 \$91,567.67 \$93,389.91 \$95,493.22 \$87,000.70 \$28,737 \$2,280.07		. ,																		,		,	\$41.9
## Annual \$59,755.21 \$61,262.05 \$62,802.28 \$64,364.20 \$85,969.51 \$67,618.20 \$89,310.20 \$71,045.75 \$72,824.61 \$74,950.56 \$76,447.00 \$77,965.94 \$79,527.86 \$81,111.47 \$82,738.48 \$84,387.17 \$86,079.25 \$87,814.72 \$91,567.67 \$93,389.91 \$95,493.22 \$87,000.70 \$28,737 \$2,280.07																							
\$\color{\c	AT-36																						
Hourly (40) \$28.73 \$29.45 \$30.19 \$30.94 \$31.72 \$32.51 \$33.32 \$34.16 \$35.01 \$36.03 \$36.05 \$37.48 \$38.23 \$39.00 \$39.78 \$40.57 \$41.38 \$42.22 \$44.02 \$44.90 \$45.91 \$41.40 \$41.90 \$41.84 \$42.90 \$43.96 \$41.90 \$41.84 \$42.90 \$43.96 \$41.72 \$41.91 \$41.91 \$41.95 \$44.90 \$44.90 \$44.80 \$42.90 \$43.96 \$42.90 \$43.96 \$45.97 \$46.10 \$47.72 \$52.79 \$6.80 \$37.70 \$46.10 \$47.30 \$44.90 \$43.80 \$40.91 \$41.84 \$42.90 \$43.96 \$40.91 \$41.84 \$42.90 \$43.96 \$40.90 \$44.90 \$44.5	Annual	\$59,765.21	\$61,262.05	\$62,802.28	\$64,364.20	\$65,969.51	\$67,618.20	\$69,310.29	\$71,045.75	\$72,824.61	\$74,950.56	\$76,447.40	\$77,965.94	\$79,527.86	\$81,111.47	\$82,738.48	\$84,387.17	\$86,079.25	\$87,814.72	\$91,567.67	\$93,389.91	\$95,493.22	\$97,402.6
AT-40 \$63,886.95 \$65,470.56 \$67,119.26 \$68,789.64 \$70,503.42 \$72,282.28 \$74,082.82 \$75,926.76 \$77,835.78 \$80,048.50 \$81,653.81 \$83,280.81 \$84,951.20 \$86,643.28 \$88,378.75 \$90,157.60 \$91,958.15 \$93,802.09 \$97,837.05 \$99,789.46 \$102,027.74 \$104, \$104,040 \$30.71 \$31.48 \$32.27 \$33.07 \$33.90 \$34.75 \$35.62 \$36.50 \$37.42 \$38.48 \$39.26 \$40.04 \$40.84 \$41.66 \$42.49 \$43.35 \$44.21 \$45.10 \$47.26 \$46.92 \$106,579.48 \$40.91 \$104,496.92 \$106,579.48 \$108,986.59 \$111,388.04 \$38.99 \$39.96 \$41.12 \$41.95 \$42.79 \$43.65 \$44.52 \$45.41 \$46.32 \$47.26 \$48.29 \$43.35 \$44.21 \$104.20 \$104.96.92 \$106,579.48 \$108,986.59 \$119,170 \$47.94 \$47.98 \$41.95 \$47.95 \$44.95 \$43.95 \$44.95 \$47.95 \$44.95 \$47.95 \$44.95 \$47.95 \$44.95 \$47.95 \$44.95 \$47.95 \$44.95 \$47.95 \$44.95 \$47.95 \$44.95 \$47.95 \$44.95 \$47.95 \$44.95 \$47.95 \$44.95 \$47.95 \$44.95 \$47.95 \$44.95 \$47.95 \$48.18 \$50.24 \$51.49 \$49.25 \$40.94 \$47.26 \$48.95 \$47.25 \$48.18 \$50.24 \$51.49 \$49.25 \$40.94 \$47.26 \$48.95 \$47.25 \$48.18 \$50.24 \$51.49 \$49.25 \$40.94 \$49.95 \$47.95 \$44.95 \$47.95 \$	Biweekly	\$2,298.66	\$2,356.23	\$2,415.47	\$2,475.55	\$2,537.29	\$2,600.70	\$2,665.78	\$2,732.53	\$2,800.95	\$2,882.71	\$2,940.28	\$2,998.69	\$3,058.76	\$3,119.67	\$3,182.25	\$3,245.66	\$3,310.74	\$3,377.49	\$3,521.83	\$3,591.92	\$3,672.82	\$3,746.2
Annual \$63,886.95 \$65,470.56 \$67,119.26 \$68,789.64 \$70,503.42 \$72,282.28 \$74,082.82 \$75,926.76 \$77,835.78 \$80,048.50 \$81,653.81 \$83,280.81 \$84,951.20 \$86,643.28 \$88,378.75 \$90,157.60 \$91,958.15 \$93,802.09 \$97,837.05 \$99,789.46 \$102,027.74 \$104, \$104, \$409.21 \$33.07 \$33.48 \$32.27 \$33.07 \$33.09 \$34.75 \$35.62 \$36.50 \$37.42 \$38.48 \$39.26 \$40.04 \$40.84 \$41.66 \$42.49 \$43.35 \$44.21 \$45.00 \$47.04 \$47.98 \$49.05 \$41.12 \$41.98 \$42.70 \$43.86 \$33.80 \$33.61 \$34.46 \$35.31 \$36.05.27 \$36.65 \$30.04.91 \$31.18.44 \$31.96.43 \$33.99 \$39.96 \$41.12 \$41.95 \$42.79 \$43.65 \$44.52 \$45.41 \$46.22 \$45.41 \$46.22 \$47.25 \$48.18 \$50.24 \$51.29 \$40.94 \$40.94 \$40.94 \$40.84 \$41.84 \$42.90 \$43.35 \$44.27 \$53.46.59 \$44.52 \$45.40 \$45.30 \$44.72 \$55.27 \$98.89 \$40.94 \$40.94 \$40.84 \$40.94 \$40.84 \$40.94 \$40.84 \$40.94 \$40.84 \$40.94 \$40.84 \$40.94 \$40.84 \$40.94 \$40.94 \$40.94 \$40.84 \$40.94 \$	Hourly (40)	\$28.73	\$29.45	\$30.19	\$30.94	\$31.72	\$32.51	\$33.32	\$34.16	\$35.01	\$36.03	\$36.75	\$37.48	\$38.23	\$39.00	\$39.78	\$40.57	\$41.38	\$42.22	\$44.02	\$44.90	\$45.91	\$46.8
Annual \$63,886.95 \$65,470.56 \$67,119.26 \$68,789.64 \$70,503.42 \$72,282.28 \$74,082.82 \$75,926.76 \$77,835.78 \$80,048.50 \$81,653.81 \$83,280.81 \$84,951.20 \$86,643.28 \$88,378.75 \$90,157.60 \$91,958.15 \$93,802.09 \$97,837.05 \$99,789.46 \$102,027.74 \$104, \$104, \$409.21 \$33.07 \$33.48 \$32.27 \$33.07 \$33.09 \$34.75 \$35.62 \$36.50 \$37.42 \$38.48 \$39.26 \$40.04 \$40.84 \$41.66 \$42.49 \$43.35 \$44.21 \$45.00 \$47.04 \$47.98 \$49.05 \$41.12 \$41.98 \$42.70 \$43.86 \$33.80 \$33.61 \$34.46 \$35.31 \$36.05.27 \$36.65 \$30.04.91 \$31.18.44 \$31.96.43 \$33.99 \$39.96 \$41.12 \$41.95 \$42.79 \$43.65 \$44.52 \$45.41 \$46.22 \$45.41 \$46.22 \$47.25 \$48.18 \$50.24 \$51.29 \$40.94 \$40.94 \$40.94 \$40.84 \$41.84 \$42.90 \$43.35 \$44.27 \$53.46.59 \$44.52 \$45.40 \$45.30 \$44.72 \$55.27 \$98.89 \$40.94 \$40.94 \$40.84 \$40.94 \$40.84 \$40.94 \$40.84 \$40.94 \$40.84 \$40.94 \$40.84 \$40.94 \$40.84 \$40.94 \$40.94 \$40.94 \$40.84 \$40.94 \$				•																			
Biweekly \$2,457.19 \$2,518.10 \$2,581.51 \$2,645.76 \$2,711.67 \$2,780.09 \$2,849.34 \$2,920.26 \$2,993.88 \$3,078.79 \$3,140.53 \$3,203.11 \$3,267.35 \$3,332.43 \$3,399.18 \$3,467.60 \$3,536.85 \$3,607.77 \$3,762.96 \$3,838.06 \$3,924.14 \$4,401.97 \$4,401.	AT-40																						
Hourly (40) \$30.71 \$31.48 \$32.27 \$33.07 \$33.90 \$34.75 \$35.62 \$36.50 \$37.42 \$38.48 \$39.26 \$40.04 \$40.84 \$41.66 \$42.49 \$43.35 \$44.21 \$45.10 \$47.04 \$47.98 \$49.05 \$47.04 \$47.98 \$49.05 \$47.04 \$47.98 \$49.05 \$47.04 \$49.05 \$47.05 \$47.05 \$47.05 \$47.05 \$47.05 \$47.05 \$47.05 \$47.05 \$47.05 \$47.05 \$47.05 \$47.05 \$47.05 \$47.05 \$48.05 \$47.25 \$48.18 \$50.24 \$49.05 \$49.	Annual	\$63,886.95	\$65,470.56	\$67,119.26	\$68,789.64	\$70,503.42	\$72,282.28	\$74,082.82	\$75,926.76	\$77,835.78	\$80,048.50	\$81,653.81	\$83,280.81	\$84,951.20	\$86,643.28	\$88,378.75	\$90,157.60	\$91,958.15	\$93,802.09	\$97,837.05	\$99,789.46	\$102,027.74	\$104,085.7
AT-44 Annual \$68,225.62 \$69,917.70 \$71,674.86 \$73,453.72 \$75,297.65 \$77,18.497 \$79,115.68 \$81,089.78 \$83,107.26 \$85,536.92 \$87,250.69 \$89,007.86 \$90,786.71 \$92,609.95 \$94.452.89 \$96,340.21 \$98,270.92 \$100,223.32 \$104,496.92 \$106,679.48 \$108,986.59 \$111,81 \$100,000 \$111,900	Biweekly	\$2,457.19	\$2,518.10		4 =,0.0.0	\$2,711.67	\$2,780.09	\$2,849.34	\$2,920.26	\$2,993.68	\$3,078.79	\$3,140.53	\$3,203.11	\$3,267.35	\$3,332.43	\$3,399.18	\$3,467.60	\$3,536.85	\$3,607.77	\$3,762.96		\$3,924.14	\$4,003.3
Annual \$68,225.62 \$69,917.70 \$71,674.86 \$73,453.72 \$75,297.65 \$77,184.97 \$79,115.68 \$81,089.78 \$83,107.26 \$85,536.92 \$87,250.69 \$89,007.86 \$90,786.71 \$92,608.95 \$94,452.89 \$96,340.21 \$98,270.92 \$100,223.32 \$104,496.92 \$106,579.48 \$108,986.59 \$111,810.89 \$111	Hourly (40)	\$30.71	\$31.48	\$32.27	\$33.07	\$33.90	\$34.75	\$35.62	\$36.50	\$37.42	\$38.48	\$39.26	\$40.04	\$40.84	\$41.66	\$42.49	\$43.35	\$44.21	\$45.10	\$47.04	\$47.98	\$49.05	\$50.0
Annual \$68,225.62 \$69,917.70 \$71,674.86 \$73,453.72 \$75,297.65 \$77,184.97 \$79,115.68 \$81,089.78 \$83,107.26 \$85,536.92 \$87,250.69 \$89,007.86 \$90,786.71 \$92,608.95 \$94,452.89 \$96,340.21 \$98,270.92 \$100,223.32 \$104,496.92 \$106,579.48 \$108,986.59 \$111,810.89 \$111																							
Biwekly \$2,624.06 \$2,689.14 \$2,756.73 \$2,825.14 \$2,896.06 \$2,968.65 \$3,042.91 \$3,118.84 \$3,196.43 \$3,289.88 \$3,355.80 \$3,423.38 \$3,491.80 \$3,561.88 \$3,632.80 \$3,705.39 \$3,779.65 \$3,854.74 \$4,019.11 \$4,099.21 \$4,191.79 \$4,191.7																							
Hourly (40) \$32.80 \$33.61 \$34.46 \$35.31 \$36.20 \$37.11 \$38.04 \$38.99 \$39.96 \$41.12 \$41.95 \$42.79 \$43.65 \$44.52 \$45.41 \$46.32 \$47.25 \$48.18 \$50.24 \$51.24 \$52.40 \$47.48 \$47.48 \$47.48 \$47.48 \$48.48 \$42.90 \$43.65 \$48.48 \$42.90 \$43.65 \$48.48 \$42.90 \$43.66 \$45.07 \$46.19 \$47.35 \$48.53 \$49.74 \$50.99 \$52.46 \$53.51 \$56.79 \$55.67 \$56.79 \$57.93 \$59.00 \$60.26 \$61.47 \$64.10 \$65.38 \$66.85		,	,		,	,			,	,	,	,	,	,	,		,						\$111,150.0
AT-48 Annual \$87,033.76 \$89,224.79 \$91,437.51 \$93,737.01 \$96,079.89 \$98,487.85 \$100,939.20 \$103,455.63 \$106,058.84 \$109,117.60 \$111,308.63 \$113,543.05 \$115,799.16 \$118,120.35 \$120,484.92 \$122,892.88 \$125,344.23 \$127,860.66 \$133,327.39 \$135,995.67 \$139,049.66 \$141,000.00 \$41.							+- ,			40,.000													\$4,275.0
Annual \$87,033.76 \$89,224.79 \$91,437.51 \$93,737.01 \$96,079.89 \$98,487.85 \$100,939.20 \$103,455.63 \$106,058.84 \$109,117.60 \$111,308.63 \$113,543.05 \$115,799.16 \$118,120.35 \$120,484.92 \$122,892.88 \$125,344.23 \$127,860.66 \$133,327.39 \$135,995.67 \$139,049.66 \$141, Biweekly \$3,347.45 \$3,431.72 \$3,516.83 \$3,605.27 \$3,695.38 \$3,787.99 \$3,882.28 \$3,979.06 \$4,079.19 \$4,196.83 \$4,281.10 \$4,367.04 \$4,453.81 \$4,543.09 \$4,634.04 \$4,726.65 \$4,820.93 \$4,917.72 \$5,127.98 \$5,230.60 \$5,348.06 \$5,480.99 \$4,917.72 \$4,918.99 \$4,918.9	Hourly (40)	\$32.80	\$33.61	\$34.46	\$35.31	\$36.20	\$37.11	\$38.04	\$38.99	\$39.96	\$41.12	\$41.95	\$42.79	\$43.65	\$44.52	\$45.41	\$46.32	\$47.25	\$48.18	\$50.24	\$51.24	\$52.40	\$53.4
Biweekly \$3,347.45 \$3,431.72 \$3,516.83 \$3,605.27 \$3,695.38 \$3,787.99 \$3,882.28 \$3,979.06 \$4,079.19 \$4,196.83 \$4,281.10 \$4,367.04 \$4,453.81 \$4,543.09 \$4,634.04 \$4,726.65 \$4,820.93 \$4,917.72 \$5,127.98 \$5,230.60 \$5,348.06 \$5,400.00 \$4,000.	AT-48																						
Hourly (40) \$41.84 \$42.90 \$43.96 \$45.07 \$46.19 \$47.35 \$48.53 \$49.74 \$50.99 \$52.46 \$53.51 \$56.79 \$55.67 \$56.79 \$57.93 \$59.08 \$60.26 \$61.47 \$64.10 \$65.38 \$66.85	Annual	\$87,033.76	\$89,224.79	\$91,437.51	\$93,737.01	\$96,079.89	\$98,487.85	\$100,939.20	\$103,455.63	\$106,058.84	\$109,117.60	\$111,308.63	\$113,543.05	\$115,799.16	\$118,120.35	\$120,484.92	\$122,892.88	\$125,344.23	\$127,860.66	\$133,327.39	\$135,995.67	\$139,049.66	\$141,828.
	Biweekly	\$3,347.45	\$3,431.72	\$3,516.83	\$3,605.27	\$3,695.38	\$3,787.99	\$3,882.28	\$3,979.06	\$4,079.19	\$4,196.83	\$4,281.10	\$4,367.04	\$4,453.81	\$4,543.09	\$4,634.04	\$4,726.65	\$4,820.93	\$4,917.72	\$5,127.98	\$5,230.60	\$5,348.06	\$5,454.9
Annual and Bi-weekly rates are provided for informational purposes only.	Hourly (40)	\$41.84	\$42.90	\$43.96	\$45.07	\$46.19	\$47.35	\$48.53	\$49.74	7.0.00	7	+	70			\$57.93	\$59.08	\$60.26	\$61.47	\$64.10	\$65.38	\$66.85	\$68.1
Pay charts are available to view at https://www.cityoftulsa.org/qovernment/departments/human-resources/pay-scales/																							