EXEMPT (EX) PAY SCHEDULE - OPEN RANGE EFFECTIVE 12/31/2023 **EX-28** MID** MIN MAX ANNUAL* \$52,648.79 \$61,177.73 \$74,656.09 **BI-WEEKLY** \$2,871.39 \$2,024.95 \$2,352.99 MID** EX-32 MIN MAX ANNUAL* \$56,860.72 \$66,420.74 \$81,375.00 **BI-WEEKLY** \$2,186.95 \$2,554.64 \$3,129.81 EX-36 MID** MAX MIN ANNUAL* \$60,841.00 \$74,109.27 \$93,581.28 **BI-WEEKLY** \$2,340.04 \$2,850.36 \$3,599.28 EX-40 MID** MAX MIN ANNUAL* \$65,099.82 \$79,296.92 \$100,132.01 **BI-WEEKLY** \$3,851.23 \$2,503.84 \$3,049.88 EX-44 MIN MID** MAX ANNUAL* \$88,587.45 \$69,656.95 \$115,151.68 **BI-WEEKLY** \$2,679.11 \$3,407.21 \$4,428.91 EX-48 MID** MAX MIN ANNUAL* \$80,802.03 \$104,374.12 \$137,030.56 **BI-WEEKLY** \$3,107.77 \$4,014.39 \$5,270.41 MID** EX-52 MIN MAX ANNUAL* \$86,458.32 \$113,599.68 \$150,733.56 **BI-WEEKLY** \$5,797.44 \$3,325.32 \$4,369.22 **EX-56** MID** MIN MAX ANNUAL* \$165,806.91 \$95,103.93 \$124,959.45 \$6,377.19 BI-WEEKLY \$3,657.84 \$4,806.13 EX-60 MIN MID** MAX ANNUAL* \$104,614.52 \$137,455.40 \$182,387.66 **BI-WEEKLY** \$4,023.64 \$5,286.75 \$7,014.91 MID** MAX **EX-65** MIN ANNUAL* \$120,306.56 \$209,745.90 \$158,073.78 **BI-WEEKLY** \$8,067.15 \$4,627.18 \$6,079.76 MID** MAX **EX-71** MIN ANNUAL* \$138,352.58 \$181,784.86 \$241,207.80 \$9,277.22 **BI-WEEKLY** \$5,321.25 \$6,991.73

^{*}Annual rates are provided for informational purposes only.

^{**}Midpoint is not a step but a reference point only.