EXEMPT (EX) PAY SCHEDULE - OPEN RANGE			
EFFECTIVE 12/31/2023			
EC-06	MIN	MID**	MAX
ANNUAL*	\$54,746.56	69,284.40	\$96,380.26
BI-WEEKLY	\$2,105.64	2,664.78	\$3,706.93

^{*}Annual rates are provided for informational purposes only.

^{**}Midpoint is not a step but a reference point only.