

PAY GRADE: AT-32| www.cityoftulsa.org/pay

Effective Date: 03/22/2023

**PURPOSE OF THE CLASSIFICATION:** Under general supervision performs technical work in the operation of a water quality program and other related assigned duties.

### ESSENTIAL TASKS:

- Prepares and submits technical reports on water quality
- Formulates recommendations for, and performs, water quality monitoring of reservoirs and streams
- Performs laboratory analysis on reservoirs and stream monitoring samples
- Conducts complex statistical analysis and prepares reports/recommendations for management review
- Maintains database of pertinent water quality parameters
- Maintains various instruments/laboratory for analysis of water parameters
- Prepares budget needs for water monitoring projects
- Attends and/or conducts training on water quality monitoring and water quality issues
- Assists with fishery, recreational, and other related areas at reservoirs
- Must report to work on a regular and timely basis

## Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

## **QUALIFICATIONS:**

<u>Training and Experience</u>: Must meet the following criteria or an equivalent combination of training and experience per Personnel Policies and Procedures, Section 100:

(a) Graduation from an accredited college or university with a bachelor's degree in chemistry, biology, environmental science, or a closely related field; **and**,

(b) Two (2) years' experience relevant to the essential tasks listed in this job description, **including:** 

(c) Experience in reservoir biology or limnology.

#### Knowledge, Abilities and Skills:

Knowledge of:

- Considerable knowledge of accepted principles, practices, and procedures of a water quality program
- Considerable knowledge of the methods and procedures used in making scientific studies related to a water quality program
- Good knowledge of applicable federal, state, and local laws, ordinances, and regulations.

Ability to:

- Plan and direct the operations of a water quality program
- Interpret laws and regulations pertaining to the water quality program
- Communicate effectively both verbally and in writing
- Carry out biological and ecological studies, perform statistical analysis, and compile the results in report form utilizing various software packages
- Understand and influence the behavior of others within the organization, customers, or the public to achieve job duty objectives and to cause action or understanding.



## CLASS TITLE | RESERVOIR BIOLOGIST

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## PAY INCREASE OPPORTUNITY

<u>Employees requesting proficiency or progression increase must not be on a City Performance</u> <u>Improvement Plan at the time of the request.</u>

<u>1<sup>st</sup> Proficiency; Employee will be eligible for a one step increase when the following criteria has been</u> <u>met:</u>

- Completion of six (6) months as a Reservoir Biologist, and
- Completion of a course in Customer Service Training, and
- <u>Obtains an Oklahoma Department of Environmental Quality (ODEQ) Class "D" Water</u> <u>Operator's License, and</u>
- Obtains First Aid/CPR/AED Certification, and
- Obtains Boater Safety Certification

<u>2<sup>nd</sup> Proficiency; Employee will be eligible for a one step increase when the following criteria has been</u> <u>met:</u>

- Completion of 12 months as a Reservoir Biologist, and
- <u>Completion of a Computer Skills Class, and</u>
- Completion of On Water Boat Operation Training, and
- Obtains an Oklahoma Department of Environmental Quality (ODEQ) Class "C" Water Laboratory License

<u>3rd Proficiency; Employee will be eligible for a one step increase when the following criteria has been met:</u>

- Completion of 18 months as a Reservoir Biologist, and
- Obtains HAZWOPER Certification, and
- Completes Oklahoma Kill Response Management Team (OKRMT) Training, and
- Obtains Drone Certification, and
- <u>Obtains an Oklahoma Department of Environmental Quality (ODEQ) Class "C" Water</u>
  <u>Operator's License</u>

<u>Physical Requirements:</u> Physical requirements include arm and hand dexterity enough to use a keyboard and telephone; frequent lifting and pulling up to 60 pounds; frequent carrying up to 20 pounds with occasional carrying up to 60 pounds; frequent pushing up to 10 pounds with occasional pushing up to 60 pounds; may be subject to walking, standing, reaching, balancing, bending, kneeling, crawling, handling, feeling, climbing, smelling, and twisting; and vision, speech, and hearing sufficient to perform the essential tasks.

## Licenses and Certificates:

- a) Possession of a valid Oklahoma Class "D" Operator's license; and,
- b) Possession of a Class "C" Waterworks Operator certification within six (6) months of hire; and,
- c) Possession of a Class "C" Waterworks Laboratory Operator certification as issued by the Oklahoma Department of Environmental Quality (ODEQ) within one (1) year of hire date

**WORKING ENVIRONMENT:** Working environment is primarily outdoors in a lake setting and in inclement weather and occasionally indoors in a laboratory setting; and may be exposed to weather/temperature extremes.



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EEO Code: N-02 Group: Cultural, Legal, and Sciences Series: Sciences