

**OFFICE OF THE MAYOR
CITY OF TULSA, OKLAHOMA**

EXECUTIVE ORDER NO: 2022 - 05

**ESTABLISHING A COMPENSATION DISCLOSURE REQUIREMENT
FOR EXECUTIVE EMPLOYEES OF AUTHORITIES, BOARDS, AND
COMMISSIONS**

WHEREAS, the City of Tulsa recognizes the importance of public trust and accountability in local government operations and in the management of public assets;

WHEREAS, all City employee salaries are public records, updated and published annually in the TULSA WORLD;

WHEREAS, authorities, boards, and commissions of the City of Tulsa, whether created by charter, ordinance, agreement, or other law, are established to provide for representative, efficient, economical, and honest administration of city government;

WHEREAS, authorities, boards, and commissions established for the benefit of the City of Tulsa are subject to the provisions of the Oklahoma Open Records Act (51 O.S. § 24A.1 *et seq*), and records reflecting the salaries of authority, board, and commission employees are public records; and

WHEREAS, public confidence in city government demands trust that public assets and operations are managed efficiently and without excessive or unwarranted compensation to individuals;

NOW, THEREFORE, by virtue of the power vested in me as Mayor of the City of Tulsa, Oklahoma, it is hereby ordered:

SECTION 1: AUTHORITY, BOARD, AND COMMISSION COMPENSATION

- A. All authorities, boards, and commissions established for the benefit of the City, and which employ personnel, shall disclose, submit to the City, and update at least annually the Compensation paid to all Executive Employees, as defined in Section 3. At a minimum, the authority, board, or commission will disclose the Compensation of its five highest paid employees, whether or not they are Executive Employees.
- B. To the extent this Executive Order is not observed by and not binding on public trusts, authorities, or commissions established under state law for the benefit of the City of Tulsa, it shall serve as an open records request for the information described above, effective and submitted by the City Clerk annually on the first business day of the City's fiscal year.

SECTION 2: DEFINITIONS

- A. For purposes of this Order, "Compensation" shall include all elements of remuneration, including salary, annual incentives, long-term incentives, benefits, perquisites, and severance agreements.
- B. For purposes of this Order, "Executive Employees" shall be defined as employees whose duties and responsibilities involve the management of the enterprise or a department or subdivision thereof, who customarily and regularly direct the work of other employees, and who customarily and regularly exercise discretion and independent judgment.

SECTION 3: EFFECTIVE DATE

- A. This Executive Order shall take effect immediately and shall supersede any other conflicting Executive Orders.


Dated this 27th day of July, 2022.



G.T. Bynum, Mayor

JUL 27 2022

APPROVED AS TO FORM AND LEGALITY:


City Attorney

ATTEST:


City Clerk