Equality Indicators Structured Decision Making

Progress Report & Next Steps

June 24, 2020

CITY OF Tulsa
A New Kind of *Energy*

Accomplished so far

- Reviewed of the decision-making environment
  1. Identified CC formal and informal powers

Formal	Informal
Investigate Enact ordinances Budget Set fines and bonds	Listen & learn from constituents Speak for constituents Exert influence Convene meetings Speak for city government

Reviewed the decision-making environment

2. Identified stakeholders

Public	Police	Mayor	Impacted people
Children of arrested	Youth and Adults arrested	Schools	Non-profits
Communities of faith	Immigrants/ New Tulsans	LGBTQ+	Visitors
Business owners	City Council	Other elected officials	Prospective residents

- **Drafted & Ranked Problem Statements**
  - Fines and fees as currently administered incarcerate too many people. They cause an unequal application of justice. (25)

  - The police department is not following all national standards for data collection, nor making data readily available. (18)

  - Some citizens do not trust police because of an apparent lack of accountability and transparency.(13)

  - Biases in police policies and practices have a negative impact on some people (7)

- **Drafted & Ranked Problem Statements**
  - One size fits all policing. (6)

  - Implicit bias in police officers and communities has a negative impact on some people. (1)

Next Steps: For each problem statement

- Identify the objectives – the <u>underlying value statements</u> that will be used to evaluate any solution.

  – A solution is WHAT you want to do, an objective is WHY you want to do it.

Example
Problem statement: Roaming dogs in the neighborhood are making it difficult to be outside and to walk to the bus stop.

What are the <u>shared values</u> that we might have about any proposed solution?

- **Tulsans should be able to <u>safely commute</u> to work and errands**
- **Neighbors should be able to <u>enjoy outside yards</u> free from dog attacks**
- **Neighbors should have <u>free enjoyment of the</u> park**
- **People should <u>obey the law</u>**
- **Pets should be <u>spayed/neutered</u>**

Next: Convert shared values into objective language

	Provide safer commute to work	Increase safety in public parks	Increase compliance with the law	Increase # spayed neutered dogs

Next: Brainstorm Alternatives

	Provide safer commute to work	Increase safety in public parks	Increase compliance with the law	Increase # spayed neutered dogs
Aggressive enforcement of leash laws				
Free mobile spay/neuter clinic				
Move bus stops				
Enclose outdoor park areas				
Build a dog park in the neighborhood				

Next: Evaluate each alternative using the objective

	Provide safer commute to work	Increase safety in public parks	Increase compliance with the law	Increase # spayed neutered dogs
Aggressive enforcement of leash laws	2	3	3	1
Free mobile spay/neuter clinic	1	0	2	5
Move bus stops	5	0	0	0
Enclose outdoor park areas	1	5	0	0
Build a dog park in the neighborhood	1	1	1	0

Next: Evaluate tradeoff in selecting one alternative versus another.

Next: Chose alternative(s) and develop action steps.

Summary of next steps:

1. Value Statements (objectives)
2. Alternatives (possible solutions)
3. Evaluation (rank likelihood of success)
4. Tradeoffs
5. Decisions

Timeline:

Before Meeting 1	Draft value statements for Problem Statements (PS) 1&2
Meeting 1	Consensus on value statements Develop alternatives for PS 1&2
Before Meeting 2	Evaluate alternatives for PS 1&2, Draft value statement on P 3. . . .
Meeting 2	Consensus on evaluations PS 1&2, Consensus on value statements P 3… Develop alternatives for PS 3 . . .
Before Meeting 3	Evaluate alternatives PS 3. . . .
Meeting 3	Consensus on evaluation for PS 3. . . .

PS 1: Fines and fees as currently administered incarcerate too many people. They cause an unequal application of justice.

	Value Statement 1	Value Statement 2	Value Statement 3	Value Statement 4	Value Statement 5
Alternative 1					
Alternative 2					
Alternative 3					

PS 2:The TPD is not following all national standards for data collection, or making data readily available.

	Value Statement 1	Value Statement 2	Value Statement 3	Value Statement 4	Value Statement 5
Alternative 1					
Alternative 2					
Alternative 3					

Prompts to assist in thinking about shared values:

- What is the <u>thing that matters most</u> about any solution?

- What are <u>the things you care about</u> for any given solution?

- What <u>commonly held beliefs</u> apply to any solution?

- What are the <u>shared values</u> that we might have about any proposed solution ?